

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0850872

EMPLOYER NAME
Howmet Aerospace Inc

ADDRESS
201 ISABELLA STREET

CITY/TOWN
PITTSBURGH

STATE
PA

ZIP CODE
15212

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
250317820

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

333511 - Industrial Mold Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	0	19	0	0	0	0	0	3	0	2	0	0	0	28
First/Mid-Level Officials and Managers	88	19	666	56	46	3	0	12	170	19	16	0	1	6	1102
Professionals	109	51	839	50	90	0	4	16	281	25	48	0	3	3	1519
Technicians	276	105	803	153	67	5	5	25	239	52	19	0	1	10	1760
Sales Workers	9	15	87	3	3	0	0	1	63	1	4	1	0	3	190
Administrative Support Workers	14	19	46	8	1	0	0	1	92	16	5	0	1	1	204
Craft Workers	165	11	793	66	43	0	2	10	24	6	0	0	1	0	1121
Operatives	1226	497	2108	921	301	14	22	93	1434	418	88	6	9	50	7187
Laborers and Helpers	75	10	45	21	5	0	1	3	3	3	1	0	0	0	167
Service Workers	5	0	14	3	0	0	0	0	2	2	0	0	0	0	26
CURRENT 2023 REPORTING YEAR TOTAL	1971	727	5420	1281	556	22	34	161	2311	542	183	7	16	73	13304
PRIOR 2022 REPORTING YEAR TOTAL	1689	613	4979	1017	520	23	26	115	2189	458	151	6	15	62	11863

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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ADDRESS

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CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15212

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/4/2024 8:47 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Sándor Winklár

Title of Certifying Official

Senior Analyst HR Reporting

Email Address of Certifying Official

sandor.winklar@howmet.com

Telephone Number of Certifying Official

412-553-4386

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Megan Terrell

Title and Employer of Primary POC

People Analytics Specialist
Howmet Aerospace

Email Address of Primary POC

megan.terrell@howmet.com

Telephone Number of Primary POC

412-553-4386